

**WHITELAND TOWN COUNCIL**  
**December 16, 2025**

**Council members present**

Richard Hill President	<u>  X  </u>
Debra Hendrickson Vice President	<u>  X  </u>
Tim Brown Member	<u>  X  </u>
Brad Goedecker Member	<u>  X  </u>
Joe Saylor Member	<u>  X  </u>

**Other Town Officials**

Jenny Roberts Clerk Treasurer	<u>  X  </u>
Carmen Young Town Manager	<u>  X  </u>
Stephen Watson Town Attorney	<u>  X  </u>
Makayla Rich Deputy Clerk	<u>  X  </u>

**Call to Order**

- R. Hill called the meeting to order at 7:00pm

**Pledge**

**Roll Call** – Quorum requirements reached.

**Invocation** – C. Young

**Review and Approval of Agenda**

**Minutes 11-12-25**

- D. Hendrickson made a motion to approve the 11-12-25 minutes. B. Goedecker seconded the motion.

**PASSED 5-0**

**Voucher Packet 12-16-25**

- D. Hendrickson asked for a copy of the deposit collections. M. Rich will email that out to the Council.
- B. Goedecker made a motion to approve the 12-16-25 Voucher Packet . J. Saylor seconded the motion.

**PASSED 5-0**

**Financial Report**

- M. Rich discussed the financials.

**Old Business**

- **ORD 2025-13 - 2026 Salary Ordinance (2<sup>ND</sup> AND FINAL READING)**
  - C. Young discussed the 2026 salary ordinance.
  - R. Hill stated there needed to be a decision on the Town Manager's salary.
  - J. Saylor stated he'd be prepared to make a motion for the Town Manager's salary to be \$94,500.
  - R. Hill asked if this amount is where the salary would have been, had there not been a split in the position last year. C. Young stated yes and explained the range that was presented and additional responsibilities it included.
  - J. Saylor made a motion to approve Ordinance 2025-13 with an amendment to make the Town Manager salary \$95,000 annually and modify the biweekly to be \$3,653.85. B. Goedecker seconded the motion.

**PASSED 4-1**

- **2026 Sewer & Water Utility Budget (2<sup>ND</sup> AND FINAL READING)**
  - C. Young discussed the Sewer & Water Utility Budget.
  - D. Hendrickson asked a question about the transfer out to depreciation amount and C. Young stated she would discuss it with Adam Stone and get a report to the Council. C. Young further explained how the new usage of POs will be used to better track projects.

*The rest of the night left blank intentionally*

- R. Hill had some questions regarding the Water budget's shortfall. C. Young will discuss with Adam Stone and let the council know. C. Young asked if the council could proceed with approving category 1 (Personal services, salary/wages, benefits) in the budget. D. Hendrickson asked if the information would be available at next week's meeting and if the water budget could get approved then. C. Young stated that it could.
- D. Hendrickson made a motion to approve the Sewer budget. J. Saylor seconded the motion.

**PASSED 5-0**

- **2026 Meeting Calendar Approval**

- C. Young discussed the 2026 meeting calendar and noted new start times for the meetings at 6pm. Once Plan Commission meets next year, they will vote on moving their time also.
- D. Hendrickson made a motion to approve the 2026 Meetings calendar. T. Brown seconded the motion.

**PASSED 5-0**

- **Attorney Review of Town Code and Employee Handbook in Follow-up to reassignment of HR Duties**

- S. Watson discussed the memo the Council asked him to put together at the last meeting regarding shifting the responsibilities of human resources to the Town Manager. If the council is comfortable with the recommendations stated in the memo, S. Watson will prepare formal revisions to the town code, by way of ordinance, with a resolution to revise the employee handbook.
- Council agreed.

- **Stone Municipal Group Supplemental Agreement Update**

- C. Young explained that the supplemental agreement and desire of the Council to bring it to them monthly.
- J. Saylor asked the Clerk Treasurer and Town Manager if Adam Stone's ongoing services were helpful. J. Roberts stated yes.

## **New Business**

- **Resolution 2025-14 - Encumbrances**

- C. Young explained the resolution regarding encumbrances.
- J. Saylor made a motion to approve Resolution 2025-14. D. Hendrickson seconded the motion.

**PASSED 5-0**

- **Annual Certification Concerning Nepotism Policies**

- S. Watson explained the annual certification that needs to be signed

- **Update of Town Attorney Engagement Letter for 2026**

- S. Watson discussed his engagement letter.
- Approved by consensus of Council

- **Dedication & Acceptance of Improvements for Briar Creek Section 7**

- C. Young discussed the dedication & acceptance of improvements for section 7.
- S. Watson asked to clarify that the bonds were for sanitary sewer, storm water, water system, lime stabilization, asphalt, roll curb, & street signs. C. Young stated that was correct.
- J. Saylor made a motion to approve the dedication and acceptance of improvements for Briar Creek Section 7. D. Hendrickson seconded the motion.

**PASSED 5-0**

- **Appointment of Board & Commission Members**

- C. Young discussed the executive appointments (appointed by Town Council president) and the legislative appointments (appointed by the Town Council).
- J. Saylor made a motion to nominate Josh Henry for Parks Board, David Hawkins and John Venter for Redevelopment Commission. B. Goedeker seconded the motion.

**PASSED 5-0**

- R. Hill stated that the executive appointments could potentially wait until reorganization in January.
- Discussions were had by the Council on when to reorganize – potentially doing it in December instead of January.
- J. Saylor is prepared to make a motion to move the reorganization of the Town Council to the December meeting beginning in 2026. S. Watson stated the only issue would be that the Redevelopment Commission has to be bonded before they can vote. Timing of that might be an issue.
- J. Saylor reiterated his motion to move the reorganization of the Town Council to the December meeting beginning in 2026. T. Brown seconded the motion.

**PASSED 5-0**

- R. Hill stated that if the whole council agreed on the executive appointments, then he will go ahead and move forward.

**Council agreed by consensus.**

- **Police Department Request for Disposal of Vehicles**

- Chief D. Cox discussed the 2 vehicles he's requesting to be disposed of.
- R. Hill asked about any financial threshold on repairs. D. Cox stated that there really hasn't been one. It's a case by case decision.
- J. Saylor made a motion to approve of the disposal. B. Goedecker seconded the motion.

**PASSED 5-0**

- **Approval of Flock Camera Contract**

- C. Young discuss the approval of the Flock Camera contract. The financing has been approved through RDC but the contract would need to be approved pending legal review.
- J. Saylor stated he opposed the use of Flock Cameras and privatized policing or generalized government surveillance. B. Goedecker agreed. T. Brown agreed.
- R. Hill stated that after the contract is up and the Town felt it wasn't helpful, the subscription could end, correct? D. Cox stated yes. R. Hill stated he feels it's a tool for investigative work.
- D. Hendrickson made a motion to sign the contract. R. Hill seconded the motion.

**FAILED 2-3**

**Town Manager Report**

- C. Young discussed a date clarification on the Holiday calendar. All agreed the Town Manager could correct the error.
- C. Young discussed the change of the not to exceed amount on the purchase of DPW vehicles, due to truck bed size changes. She asked if it could be changed to not to exceed \$193,000.
- J. Saylor made a motion to change the not to exceed amount on the purchase of the DPW vehicles to \$193,000. T. Brown seconded the motion.

**PASSED 5-0**

**Department Head Reports**

- Chief Derek Cox let the Council know about a press release going out to the media tonight regarding a major drug bust they were involved in.
- Armando DeSantiago, Public Works Coordinator, asked the council to reach out if they should need anything. R. Hill asked about the snowplow equipment. A. DeSantiago explained that the Town is hurting on equipment. The big equipment is old and needs repairs. It is definitely something that will need to be addressed moving forward.
- Steven Richards, Water Superintendent, discussed the process he is working on to repair the hydrants. The Fire Department is aware of the ones that are no longer working.
- Jesse Jones, Sewer Superintendent, discussed updates on the violation regarding the grease traps at Dairy Queen.

**Counsel Comment**

**Council Comment**

**Public Comment**

R. Hill made a motion to adjourn the meeting at 9:07pm

Passed by the Whiteland Town Council on this day 13 of January, <sup>2024, Jan</sup> ~~2020~~.

Aye



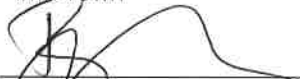
Richard Hill, President



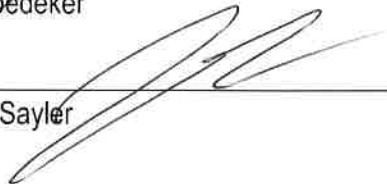
Debra Hendrickson, Vice President



Tim Brown



Brad Goedeker



Joseph Sayler

Nay

Richard Hill, President

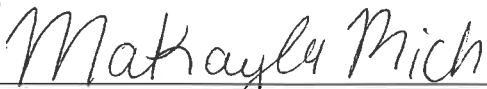
Debra Hendrickson, Vice President

Tim Brown

Brad Goedeker

Joseph Sayler

Attest:



Makayla Rich, Deputy Clerk