

**WHITELAND TOWN COUNCIL
ORDINANCE NO. 2026-01**

**AN ORDINANCE REASSIGNING HUMAN RESOURCE
DUTIES TO THE TOWN MANAGER**

WHEREAS, the Town Council of the Town of Whiteland (the “Town Council”) has determined that the administration of Human Resources should be a duty of the Town Manager and that §34.01 of the Town of Whiteland Town Code should be revised, accordingly.

NOW, THEREFORE BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF WHITELAND, INDIANA, AS FOLLOWS:

Section 1. The recitals set forth above are hereby incorporated herein, are made findings and determinations of the Town Council, and are made an operative part of this Ordinance.

Section 2. Section 34.01(B) of the Town of Whiteland Town Code is hereby revised to add a new subsection (13) to read as follows:

§ 34.01 TOWN MANAGER, DIRECTOR OF ADMINISTRATION, AND DIRECTOR OF OPERATIONS; POWERS AND DUTIES.

(13) Subject to the powers and duties reserved to the Town Marshal and the Clerk-Treasurer within this § 34.01, the Town Manager shall have the authority and responsibility to administer all human resources functions of the Town, including but not limited to: recruitment, hiring, on-boarding, training, evaluation, discipline, promotion, and separation of Town employees; development and enforcement of personnel policies and procedures; maintenance of employee records; administration of employee benefits and compensation programs; and ensuring compliance with applicable federal, state, and local employment laws and regulations. The Town Manager shall carry out these responsibilities so as to promote proper and effective workforce management and the efficient operation of Town services.

Section 3. All prior ordinance provisions in conflict herewith are repealed.

Section 4. If any part of this ordinance is held to be invalid, such part shall be deemed severable and its invalidity shall have no effect upon the remaining provisions of this Ordinance.

Section 5. The provisions set forth in this ordinance shall become and remain in full force and effect (until their repeal by ordinance, to the extent permitted by law) on the date of adoption of this ordinance as evidenced by the signature of the executive as prescribed by Indiana Code 36-5-2-10, subject to publication of this ordinance to the extent required by law.


INTRODUCED on the 13 day of January, 2026.

DULY PASSED AND FINALLY ADOPTED on the 13th day of January, 2026, by a vote of 5 in favor and 0 against.

TOWN OF WHITELAND, INDIANA, TOWN COUNCIL



Richard Hill, President



Voting In Favor

Richard Hill

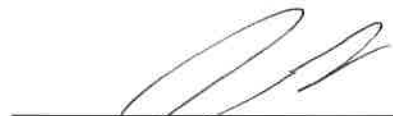
Voting Opposed

Richard Hill



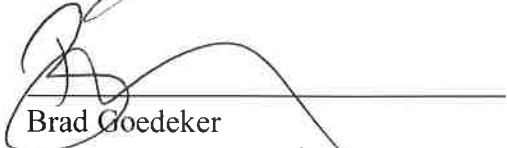
Tim Brown

Tim Brown



Joseph Sayler

Joseph Sayler



Brad Goedeker

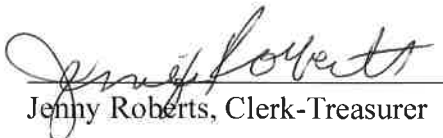
Brad Goedeker



Debra L. Hendrickson

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Attest:



Jenny Roberts, Clerk-Treasurer